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ABSTRACT

Reproduced directly from annual reports submitted to the California State Library by the state's city, county, and special district public libraries, this annual salary survey includes monthly ranges at the beginning step and final step for eight professional and support positions. Not all surveyed positions are found in all libraries. The survey is for salary ranges in effect on September 1, 1986, i.e., the 1986-87 fiscal year. Some libraries chose to present their data in other ways, including annual rather than monthly rates, or more than one range per position described. All data are published as submitted. The eight positions comprise: (1) library director; (2) assistant library director; (3) chief of a major library division; (4) chief of a branch library; (5) beginning professional librarian; (6) manager of a special library service; (7) library technical assistant; and (8) beginning non-professional employee. Entries are arranged alphabetically by jurisdiction. (KM)

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CALIFORNIA PUBLIC LIBRARY
SALARY SURVEY 1987

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California Public Library Salary Survey 1987

The pages that follow are reproduced directly from annual reports submitted to the California State Library by the state's city, county and special district public libraries. Libraries not represented did not submit their salary survey in time for inclusion here.

The annual salary survey includes monthly ranges at beginning step and final step for 8 professional and support positions. Not all surveyed positions are found in all libraries. The survey is for salary ranges in effect on September 1, 1986, the 1986-87 fiscal year for most jurisdictions. Some libraries have chosen to present their data in other ways, including annual rather than monthly rates or more than one range per position described. All data are published as submitted.

The editor wishes to thank all libraries included for completing their annual reports in time for publication.

Collin Clark, Information Manager

SALARY SURVEY 1987 Library Alameda Free Library (City)

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,342	4,061
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	0	0
3.	Chief of Library Division. Professional line position supervising other librarians.	2,353	2,861
4.	Branch Librarian. Professional line position normally supervising other staff.	1,838	2,233
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,665	2,025
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,372	1,665
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,242	1,511
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer. Departmental Secretary	1,601	1,946

SALARY SURVEY 1987 Library Alhambra Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director. [Set by City Council-presently $3630]		
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2111	2807
3.	Chief of Library Division. Professional line position supervising other librarians.	1896	2418
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1716	2191
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1353	1725
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1199	1532
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Alpine County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	1,633	1,985
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,028	1,249
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Altadena Library District

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final	
1.	Library Director.	Flat	3,352	
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.			
3.	Chief of Library Division. Professional line position supervising other librarians.	2,162	2,630	
4.	Branch Librarian. Professional line position normally supervising other staff.			
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,864	2,271	
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,387	1,688	LTA I
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,288	1,566	LC II
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	Flat	3,034	

SALARY SURVEY 1987 Library AMADOR COUNTY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,137.	FLAT
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	1,068.	1,422.
3.	Chief of Library Division. Professional line position supervising other librarians.	N/A	
4.	Branch Librarian. Professional line position normally supervising other staff.	900.	1,198.
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	967.	1,287.
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	N/A	
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	N/A	
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	992.	1,321.

SALARY SURVEY 1987 Library Anaheim Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$3,839	$5,758
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/a	N/a
3.	Chief of Library Division. Professional line position supervising other librarians.	$2,884	$4,326
4.	Branch Librarian. Professional line position normally supervising other staff.	$2,553	$3,250
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	$1,353	$1,728
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	$1,212	$1,473
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$ 908	$1,160
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/a	N/a

SALARY SURVEY 1987 Library Arcadia Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,345	4,066
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.	2,274	2,764
4.	Branch Librarian. Professional line position normally supervising other staff.	2,025	2,461
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,488	1,808
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,367	1,661
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library AZUSA CITY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.		3846
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.	1984	2411
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1796	2183
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1268	1541
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1148	1540
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Banning Uni. Sch. Dist. Library Dist.

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning No Step	Final Present Salaries	
1.	Library Director.	1,357 -	28 hrs. per wk.	
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	1,150 -	28 hrs. per wk.	
3.	Chief of Library Division. Professional line position supervising other librarians.	1,024 -	28 hrs. per wk.	
4.	Branch Librarian. Professional line position normally supervising other staff.			
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	939.00 -	28 hrs. per wk.	
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	886.00 -	28 hrs. per. wk.	
		861.00 -	28 hrs. per. wk.	
		813.00 -	28 hrs. per. wk.	
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	399.00 -	20 hrs. per. wk.	(2)
		382.00 -	21 hrs. per. wk.	
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.			

SALARY SURVEY 1987 Library Beaumont District Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
		No Salary range--present salaries	
1.	Library Director.	$1,665.00	
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	$1,321.00	
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.		
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$1,220.00	
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	$1,402.00	

SALARY SURVEY 1987 Library Benicia Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final	
1.	Library Director.	2,500	2,757	
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.			
3.	Chief of Library Division. Professional line position supervising other librarians.			
4.	Branch Librarian. Professional line position normally supervising other staff.			
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.			
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.			
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1148 982 762	1396 1194 926	LA III LA II LA I
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.			

SALARY SURVEY 1987 Library Berkeley Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$3,450	$5,400
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	$3,298	$3,973
3.	Chief of Library Division. Professional line position supervising other librarians. Library Services Coordinator	$2,864	$3,463
	Supervising Program Librarian	$2,548	$3,070
4.	Branch Librarian. Professional line position normally supervising other staff.	$2,325	$2,802
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	$2,130	$2,533
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	$1,680	$2,004
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$1,498	$1,771
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	$2,338	$2,816

SALARY SURVEY 1987 Library Beverly Hills Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.		4,916
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	3,094	3,844
3.	Chief of Library Division. Professional line position supervising other librarians.	2,490	3,094
4.	Branch Librarian. Professional line position normally supervising other staff.	n/a	n/a
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,766	2,417
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,433	1,775
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,117	1,689
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	n/a	n/a

SALARY SURVEY 1987 Library Brawley Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	1,762	2,093
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,369	1,628
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	998	1,179
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Buena Park Library District

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	NA	4,621
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,652	3,231
3.	Chief of Library Division. Professional line position supervising other librarians.	NA	NA
4.	Branch Librarian. Professional line position normally supervising other staff.	2,286	2,785
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,617	1,971
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	NA	NA
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,116	1,360
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	1,971	2,402

SALARY SURVEY 1987 Library Burbank

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,940	4,789
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,965	3,703
3.	Chief of Library Division. Professional line position supervising other librarians.	2,265	2,770
4.	Branch Librarian. Professional line position normally supervising other staff.	2,265	2,770
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,950	2,383
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,601	1,950
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,350	1,642
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	2,222	2,775

SALARY SURVEY 1987 Library BURLINGAME PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	Salary under negotiation. Will send new figures when available.	
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,722	3,309
3.	Chief of Library Division. Professional line position supervising other librarians.	2,301	2,790
4.	Branch Librarian. Professional line position normally supervising other staff.	2,039	2,478
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,855	2,244
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	N/A	N/A
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,421	1,728
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	-0-	-0-

SALARY SURVEY 1987 Library BUTTE COUNTY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,562	3,112
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,211	2,689
3.	Chief of Library Division. Professional line position supervising other librarians.	~~1,536~~	~~1,864~~
4.	Branch Librarian. Professional line position normally supervising other staff.	1,536	1,864
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,325	1,611
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,200	1,460
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	815	988
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	n/a	n/a

SALARY SURVEY 1987 Library Calaveras County

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.		2,271
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.	1,035	1,258
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	962	1,170
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	835	1,016
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

(CALEXICO)

SALARY SURVEY 1987 Library Enrique S. "Kiki" Camarena Memorial Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$1,896	$2,305
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	$1,216	$1,478
3.	Chief of Library Division. Professional line position supervising other librarians.	-0-	-0-
4.	Branch Librarian. Professional line position normally supervising other staff.	-0-	-0-
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	-0-	-0-
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	-0-	-0-
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$904	$1,099
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Carlsbad City Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,339	4,262
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,451	3,127
3.	Chief of Library Division. Professional line position supervising other librarians.	1,985	2,374
4.	Branch Librarian. Professional line position normally supervising other staff.	1,840	2,198
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,667	1,985
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,615	1,923
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,451	1,724
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	2,256	2,880

SALARY SURVEY 1987 Library City of Cerritos Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,294	4,116
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.	2,167	2,702
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	2,009	2,509
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,765	2,168
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,411	1,725
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Chula Vista Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$3,750	$5,000
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	No position in library	
3.	Chief of Library Division. Professional line position supervising other librarians.	$2,866	$3,451
4.	Branch Librarian. (Sr. Librarian, Chief of a Library Service) Professional line position normally supervising other staff.	$2,452	$2,991
4a.	Librarian II. *	$1,954	$2,371
5.	Librarian I. Beginning professional with library training but normally without previous professional library work experience.	$1,863	$2,266
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	$1,346	$1,637
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$1,136	$1,378
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	No position in Library	

* Librarian II. Professional journeyman level with two years professional experience.

SALARY SURVEY 1987 Library Coalinga-Huron Library District

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,500	
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	n/a	
3.	Chief of Library Division. Professional line position supervising other librarians.	n/a	
4.	Branch Librarian. Professional line position normally supervising other staff.	n/a	
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,500	2,000
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	n/a	
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,200	1,800
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	n/a	

SALARY SURVEY 1987 Library Colton Public

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$ 2,369	2,879
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	NA	
3.	Chief of Library Division. Professional line position supervising other librarians. Childrens' Svcs. Librarian	1,737	2,112
	Reference Librarian	1,824	2,218
4.	Branch Librarian. Professional line position normally supervising other staff.	NA	
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	NA	
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. Lib. Ass't III	1,358	1,651
	Lib. Ass't I	1,187	1,442
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Clerk	947	1,151
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	NA	

SALARY SURVEY 1987 Library Contra Costa County

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	4,424.	5,001.
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	3,635.	4,530.
3.	Chief of Library Division. Professional line position supervising other librarians.	3,033.	3,780.
4.	Branch Librarian. Professional line position normally supervising other staff.	2,136.	2,935.
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,857.	2,314.
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	---	---
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,164.	1,628.
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	2,984.	4,013.

SALARY SURVEY 1987 Library CORONA PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,830	—
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,901	—
3.	Chief of Library Division. Professional line position supervising other librarians.	—	—
4.	Branch Librarian. Professional line position normally supervising other staff.	1,870	2,273
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	—	—
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,329	1,615
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,120	1,362
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	—	—

SALARY SURVEY 1987 Library CORONADO PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	- - -	4,332
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	- - -	- - -
3.	Chief of Library Division. Professional line position supervising other librarians.	1,810	2,548
4.	Branch Librarian. Professional line position normally supervising other staff.	- - -	- - -
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	Part-time, Hourly Only	
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,696	2,387
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,189	1,517
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	- - -	- - -

SALARY SURVEY 1987 Library Covina Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Community Resources Director	3,510	4,269*
2.	City Librarian Deputy line position with library-wide responsibilities; not admin. assistant.	2,482	3,015
3.	Sr. Librarian Professional line position supervising other librarians.	2,103	2,555
4.	Branch Librarian Professional line position normally supervising other staff.	N/A	N/A
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,808	2,199
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,349	1,639
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,108	1,414
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	N/A

*Only one third of salary charged to the library.

SALARY SURVEY 1987 Library Daly City Public

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,644	4,457
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,524	3,072
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.	2,056	2,503
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,946	2,366
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,666	2,030
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,499	1,824
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library DEL NORTE COUNTY LIBRARY DISTRICT

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	1400	1540
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	N/A
3.	Chief of Library Division. Professional line position supervising other librarians.	"	"
4.	Branch Librarian. Professional line position normally supervising other staff.	"	"
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	"	"
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	528	1225
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	319	502
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	"	"

SALARY SURVEY 1987 Library DIXON LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	1746	2761
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1328	1832
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1154	1098
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Downey City Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,154	3,836
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	NA	NA
3.	Chief of Library Division. Professional line position supervising other librarians.	1,998	2,475
4.	Branch Librarian. Professional line position normally supervising other staff.	NA	NA
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,795	2,224
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,449	1,795
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,302	1,613
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	1,795	2,224

SALARY SURVEY 1987 Library EL CENTRO PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final	
1.	Library Director.	2870	3497	
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.			
3.	Chief of Library Division. Professional line position supervising other librarians.			
4.	Branch Librarian. Professional line position normally supervising other staff.	2031	2475	
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.			
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.			
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1095	1335	Sr. Clerk 1210-1474
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.			

SALARY SURVEY 1987 Library El Segundo Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3378	4791
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	None	
3.	Chief of Library Division. Professional line position supervising other librarians.	None	
4.	Branch Librarian. Professional line position normally supervising other staff.	2219	3147
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	None	
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	None	
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1361	1654
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	None	

SALARY SURVEY 1987 Library Escondido Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2938	4537
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	NA	NA
3.	Chief of Library Division. Professional line position supervising other librarians.	2080	2528
4.	Branch Librarian. Professional line position normally supervising other staff.	NA	NA
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1767	2276
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1118	1441
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	NA	NA
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	1504	1947

SALARY SURVEY 1987 Library Fresno County Free Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,577	4,350
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,855	3,471
3.	Chief of Library Division. Professional line position supervising other librarians.	2,242	2,725
4.	Branch Librarian. Professional line position normally supervising other staff.	2,342	2,441
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,599	1,945
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,154	1,404
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	814	992
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	2,654	3,226

SALARY SURVEY 1987 Library Fullerton Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	flat 4617	
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.	2449	2977
4.	Branch Librarian. Professional line position normally supervising other staff.	2206	2682
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	3895	3527
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1894	1718
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1177	1502
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Glendale Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.		$ 5,044 Flat Rate
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	n.a.	n.a.
3.	Chief of Library Division. Professional line position supervising other librarians.	$ 2,915	$ 3,612
4.	Branch Librarian. Professional line position normally supervising other staff.	$ 2,147	$ 2,805
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	$ 1,942	$ 2,538
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	n.a.	n.a.
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$ 1,188	$ 1,553
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	$ 3,599	$ 4,460

NOTE: All rates include City contribution to employee PERS payment. This varies from 3% to 7% according to classification.

SALARY SURVEY 1987 Library Glendora Library & Cultural Center

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,196	3,885
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,097	2,550
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,419	1,725
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Hayward Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,747	4,555
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	n/a	
3.	Chief of Library Division. Professional line position supervising other librarians.	2,401	2,919
4.	Branch Librarian. Professional line position normally supervising other staff.	1,952	2,364
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,770	2,148
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	n/a	
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,394	1,667
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	n/a	

SALARY SURVEY 1987 Library HEMET PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3268	4172
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2095	2674
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1636	2089
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1287	1564
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1137	1382
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Humboldt County

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director. Flat		
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,072	2,530
3.	Chief of Library Division. Professional line position supervising other librarians.	1,664	2,031
4.	Branch Librarian. Professional line position normally supervising other staff.	1,513	1,847
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,322	1,615
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,003	1,221
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	932	1,139
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	N/A

SALARY SURVEY 1987 Library Huntington Beach Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3747	4642
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	
3.	Chief of Library Division. Professional line position supervising other librarians.	2442	3025
4.	Branch Librarian. Professional line position normally supervising other staff.	N/A	
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1933	2394
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1742	2156
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1323	1638
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	2442	3025

SALARY SURVEY 1987 Library Imperial County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	1,664.	2,135.
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.	1,024	1,321.
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,024.	1,321.
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.		
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Ingelwood Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$4,021	$5,420
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	-	-
3.	Chief of Library Division. Professional line position supervising other librarians.	2,361	3,183
4.	Branch Librarian. Professional line position normally supervising other staff.	2,096	2,824
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,897	2,557
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	-	-
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,188	1,602
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	2,457	3,312

SALARY SURVEY 1987 Library Inyo County Free Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	1,461	1,776
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	1,428	1,733
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.	1,160	1,412
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,060	1,287
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	826	1,006
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Irwindale Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$2484	$2484
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.		
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$1869	$1869
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Kern County

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,394	4,114
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,794	3,411
3.	Chief of Library Division. Professional line position supervising other librarians.	2,156	2,632
4.	Branch Librarian. Professional line position normally supervising other staff.	1,847	2,255
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,689	2,061
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,258	1,536
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,073	1,309
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	2,658	3,245

SALARY SURVEY 1987 Library King City Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	1617	1820
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	823	875
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Kings County

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.		3,314
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	1,330	2,302
3.	Chief of Library Division. Professional line position supervising other librarians.	1,640	2,000
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,414	1,725
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,134	1,337
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	939	1,140
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Lake

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,416	2,937
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.	1,203	1,462
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,470	1,787
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,044	1,269
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library LARKSPUR

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2734	2812
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1500	1891
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Lassen County Free Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	1,985	2,413
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	n/a	
3.	Chief of Library Division. Professional line position supervising other librarians.	n/a	
4.	Branch Librarian. Professional line position normally supervising other staff.	n/a	
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,344	1,633
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,161	1,411
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	909	1,105
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	n/a	

SALARY SURVEY 1987 Library Lincoln Public

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	17,450	19,550
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. Hourly.	5.50	5.50
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Hourly.	5.00	5.00
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Livermore Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3749	4686
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	n/a	n/a
3.	Chief of Library Division. Professional line position supervising other librarians.	2425	3031
4.	Branch Librarian. Professional line position normally supervising other staff.	n/a	n/a
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1921	2335
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1601	1946
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1422	1728
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	1889	2296

SALARY SURVEY 1987 Library Lodi Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.		4,303
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.	2,077	2,525
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,532	1,862
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,332	1,619
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,206	1,466
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Lompoc

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,961	3,615
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	-	-
3.	Chief of Library Division. Professional line position supervising other librarians.	2,067	2,523
4.	Branch Librarian. Professional line position normally supervising other staff.	1,478	1,801
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,697	2,067
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,313	1,599
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,078	1,313
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	0	0

SALARY SURVEY 1987 Library Long Beach Public Library and Information Center

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	67,338	
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	42,365	47,627
3.	Chief of Library Division. Professional line position supervising other librarians.	2,647	3,235
4.	Branch Librarian. Professional line position normally supervising other staff.	2,454	3,002
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	2,008	2,454
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	N/A	
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	N/A	
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	44,412	

SALARY SURVEY 1987 Library LOS ANGELES COUNTY PUBLIC

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director. (COUNTY LIBRARIAN)	$5,590.00	$5,590.00
2.	Assistant Library Director. (CHIEF DEPUTY COUNTY LIBRARIAN) Deputy line position with library-wide responsibilities; not admin. assistant.	$4,147.00	$5,152.00
3.	Chief of Library Division. (CHIEF PUBLIC SERVICES) Professional line position supervising other librarians.	$3,724.00	$4,622.00
4.	Branch Librarian. (REGIONAL ADMINISTRATIVE LIBRARIAN) Professional line position normally supervising other staff.	$2,927.00	$3,625.00
5.	Librarian. (LIBRARIAN) Beginning professional with library training but normally without previous professional library work experience.	$1,825.00	$2,037.00
6.	Library Technical Assistant (LTA). (SENIOR LIBRARY ASSISTANT) Para-professional with AA degree in library science or equivalent.	1,333	1,[illegible]00
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. (LIBRARY ASSISTANT)	$1,227.00	$1,528.00
8.	Manager of special library service. (CHIEF ADMINISTRATIVE SERVICES) Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	$3,724.00	$4,622.00

SALARY SURVEY 1987 Library Los Angeles Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	6,426	7,981
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	4,989	6,198
3.	Chief of Library Division. Professional line position supervising other librarians.	3,943	4,899
4.	Branch Librarian. Professional line position normally supervising other staff.	2,641	3,282
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	2,018	2,507
6.	Library Technical Assistant (LTA). (Lib. Asst. promotes from Clk. Typist; Para-professional with AA degree in library science or equivalent. A.A. not required)	1,737	2,160
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,338	1,662
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	4,742	5,890

SALARY SURVEY 1987 Library Los Gatos Memorial Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.		4,067
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	(Branch Librarian) Professional line position normally supervising other staff.	2,143	2,734
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,848	2,359
7.	Beginning non-professional employee without library work experience or special training.. Not hourly or student paging help.	1,532	1,955
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Madera County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,171	2,604
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.	1,579	1,997
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,011	1,228
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	943	1,142
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	1,170	1,422

SALARY SURVEY 1987 Library Marin County Free

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	N/A	4,253
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	2,979
3.	Chief of Library Division. Professional line position supervising other librarians.	N/A	N/A
4.	Branch Librarian. Professional line position normally supervising other staff.	2,315	2,686
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,722	2,071
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,303	1,558
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,149	1,372
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		
	Library Project Coord.	1,840	2,211
	Admin Services Assist I	1,686	2,036

SALARY SURVEY 1987 Library MENDOCINO COUNTY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,486	3,021
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	1,910	2,323
3.	Chief of Library Division. Professional line position supervising other librarians.	---	---
4.	Branch Librarian. Professional line position normally supervising other staff.	1,560	1,896
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,557	1,893
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,251	1,522
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,037	1,260
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	---	---

SALARY SURVEY 1987 Library MENLO PARK PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
		Not on a salary schedule at City Manager's Discretion	
1.	Library Director.		
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	N/A
3.	Chief of Library Division. Professional line position supervising other librarians.	N/A	N/A
4.	Branch Librarian. / Department Head Professional line position normally supervising other staff.	2,196	2,646
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,827	2,196
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,493	1,788
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,460	1,747
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	N/A

SALARY SURVEY 1987 Library Merced County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,711	3,300
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	0	0
3.	Chief of Library Division. Professional line position supervising other librarians.	1,882	2,286
4.	Branch Librarian. Professional line position normally supervising other staff.	1,882	2,286
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,371	1,667
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,074	1,306
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	998	1,213
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	0	0

SALARY SURVEY 1987 Library MILL VALLEY PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	n/a	3,824
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,153	2,617
3.	Chief of Library Division. Professional line position supervising other librarians.	n/a	n/a
4.	Branch Librarian. Professional line position normally supervising other staff.	n/a	n/a
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,754	2,132
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,352	1,643
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	747	908
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	n/a	n/a

SALARY SURVEY 1987 Library Modoc County

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$1141.	Flat 1/2 time
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	1106.	$1424.
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1003.	1290.
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	909.	1168.
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Mono County Free Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,288	3,056
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	-0-	-0-
3.	Chief of Library Division. Professional line position supervising other librarians.	-0-	-0-
4.	Branch Librarian. Professional line position normally supervising other staff.	-0-	-0-
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	-0-	-0-
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,430	1,828
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,296	1,657
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	-0-	-0-
	Bookmobile Driver/Library Assistant I	1,539	1,969

SALARY SURVEY 1987 Library Monrovia Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,240	4,210
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N.A.	N.A.
3.	Chief of Library Division. Professional line position supervising other librarians.	2,240	2,915
4.	Branch Librarian. Professional line position normally supervising other staff.	N.A.	N.A.
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,700	2,169
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,472	1,878
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	N.A.	N.A.
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N.A.	N.A.

SALARY SURVEY 1987 Library Monterey County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	flat rate	3,889
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians. Librarian III	2,077	2,573
4.	Branch Librarian. Professional line position normally supervising other staff. Librarian II	1,870	2,317
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience. Librarian I	1,667	2,065
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. L.A. II L.A. III	1,136 1,255	1,407 1,554
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. L.A. I	1,049	1,299
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer. Administrative Assistant	2,026	2,510

SALARY SURVEY 1987 Library MONTEREY PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	NONE	3,780
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,599	3,159
3.	Chief of Library Division. Professional line position supervising other librarians.	1,930	2,346
4.	Branch Librarian. Professional line position normally supervising other staff.	1,803	2,191
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,675	2,036
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,557	1,893
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,281	1,557
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	NA	NA

Monterey Park

SALARY SURVEY 1987 Library BRUGGEMEYER MEMORIAL LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final *
1.	Library Director.	$3,374	$4,144*
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,742	3,365
3.	Chief of Library Division. Professional line position supervising other librarians.	2,303	3,828
4.	Branch Librarian. Professional line position normally supervising other staff.	-	-
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	2,149	2,642
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,823	2,238
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. SENIOR LIB. CLERK	1,654 1,578	2,030 1,939
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	1,448	1,778

*Employee negotiations not finalized with City. Therefore, salaries as of Sept 1, 1986 are listed at same range as 7/1/85-6/30/86.

SALARY SURVEY 1987 Library City of Mountain View Public

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,896.	4,585.
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	3,213.	3,780
3.	Chief of Library Division. Professional line position supervising other librarians.	2,643.	3,109.
4.	Branch Librarian. Professional line position normally supervising other staff.	-	-
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	2,175.	2,560
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,731.	2,106.
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,354.	1,647.
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	2,072.	2,438.

SALARY SURVEY 1987 Library Napa City-County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,290	3,975
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,468	2,978
3.	Chief of Library Division. Professional line position supervising other librarians.	1,924	2,295
4.	Branch Librarian. Professional line position normally supervising other staff.	-0-	-0-
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,635	1,936
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,506	1,784
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,180	1,387
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	-0-	-0-

SALARY SURVEY 1987 Library NATIONAL CITY PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,060	3,970
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,360	3,080
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,859	2,259
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,458	1,773
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,178	1,432
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Nevada County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$ 2,296	$ 2,795
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	0	0
3.	Chief of Library Division. Professional line position supervising other librarians.	1,673	2,035
4.	Branch Librarian. Professional line position normally supervising other staff.	1,519	1,846
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,378	1,673
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,250	1,519
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,079	1,313
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	0	0

SALARY SURVEY 1987 Library NEWPORT BEACH PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director. City Librarian	3741	4547
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	--	--
3.	Chief of Library Division. Lib. III Professional line position supervising other librarians.	2496	3035
4.	Branch Librarian. Lib. II Professional line position normally supervising other staff.	2264	2752
5.	Librarian. Lib. I Beginning professional with library training but normally without previous professional library work experience.	2054	2496
6.	Library Technical Assistant (LTA). Lib.Ass't. Para-professional with AA degree in library science or equivalent.	1867	2269
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Clk. I	1234	1499
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	--	--

SALARY SURVEY 1987 › Library Oakland Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	4,907	6,721
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,627	3,416
3.	Chief of Library Division. Professional line position supervising other librarians.	2,385	2,998
4.	Branch Librarian. Professional line position normally supervising other staff.	1,981	2,193
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,981	2,193
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,532	1,693
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,051	1,225
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	2,574	4,464

SALARY SURVEY 1987 Library OCEANSIDE PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,349	4,681
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,269	2,850
3.	Chief of Library Division. Professional line position supervising other librarians. Librarian II	2,187	2,576
4.	Branch Librarian. Professional line position normally supervising other staff. Librarian II	2,187	2,576
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience. Librarian I	1,761	2,198
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. Lib. Tech.	1,316	1,626
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Clerk I	1,135	1,399
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer. Adm. Asst.	1,752	2,179

SALARY SURVEY 1987 Library Ontario City

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,383	4,341
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,508	3,062
3.	Chief of Library Division. Professional line position supervising other librarians.	2,054	2,508
4.	Branch Librarian. Professional line position normally supervising other staff.	1,805	2,203
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,675	2,044
6.	Library Technical Assistant (LTA).* Para-professional with AA degree in library science or equivalent.	0	0
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,107	1,351
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	0	0
	*Library Assistant position requires B.A. degree	1,372	1,675

SALARY SURVEY 1987 Library ORANGE COUNTY PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$ 3,770	5,684
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	$ 3,449	4,990
3.	Chief of Library Division. Professional line position supervising other librarians.	$ 3,082	4,644
4.	Branch Librarian. Professional line position normally supervising other staff.	$ 1,995	2,682
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	$ 1,798	2,280
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	$ 1,267	1,565
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$ 1,064	1,371
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	N/A

SALARY SURVEY 1987 Library Orange Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$3714	$4514
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	—	—
3.	Chief of Library Division. Professional line position supervising other librarians.	$2204	$2679
4.	Branch Librarian. Professional line position normally supervising other staff.	$2600	$3160
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	$1804	$2193
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	$1469	$1786
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$1140	$1385
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	—	—

SALARY SURVEY 1987 Library Orland

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	1,662	2,020
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	1,182	1,436
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,040	1,264
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.		
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library OXNARD PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,990	4,869
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	3,270	3,990
3.	Chief of Library Division. Professional line position supervising other librarians.	2,185	2,665
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,790	2,185
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,494	1,823
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,178	1,438
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Pacific Grove Public

Ranges for September 1, 1986, monthly salary, whole dollars.

			Beginning	Final
1.	Library Director.		3,364	4,091
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		2,053	2,496
3.	Chief of Library Division. Professional line position supervising other librarians.		1,727	2,099
4.	Branch Librarian. Professional line position normally supervising other staff.			
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.			
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	LA I	1,310	1,633
		LA II	1,447	1,803
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.			
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.			

SALARY SURVEY 1987 Library Palmdale City Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$ 4,069	
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.	$ 2,379	$ 3,036
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	$ 1,864	$ 2,379
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	$ 1,391	$ 1,775
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$ 1,038	$ 1,325
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Palm Springs Public

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,878	4,049
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,310	3,249
3.	Chief of Library Division. Professional line position supervising other librarians.	2,093	2,948
4.	Branch Librarian. Professional line position normally supervising other staff.	1,898	2,673
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,898	2,673
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,395	1,695
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,017	1,234
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Palo Alto City Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	-	$ 4,997*
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	N/A
3.	Chief of Library Division. Professional line position supervising other librarians.	-	3,593*
4.	Branch Librarian. Professional line position normally supervising other staff.	-	3,087*
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,827	2,284
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,709	2,137
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,494	1,863
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	N/A

*Beginning step normally 10-25% below final.

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$3,500	$4,000
2.	Assistant Library Director. PIV Deputy line position with library-wide responsibilities; not admin. assistant.	$2,421	$3,127
3.	Chief of Library Division. PIII Professional line position supervising other librarians.	$2,084	$2,645
4.	Branch Librarian. PII Professional line position normally supervising other staff.	$1,964	$2,492
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	$1,892	$2,389
6.	Library Technical Assistant (LTA). PPIV Para-professional with AA degree in library science or equivalent.	$1,379	$1,800
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. PPII	$1,164	$1,508
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	$2,257	$2,864

SALARY SURVEY 1987 Library Palo Verde Valley District Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	1300	1650
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	----	----
3.	Chief of Library Division. Professional line position supervising other librarians.	----	----
4.	Branch Librarian. Professional line position normally supervising other staff.	----	----
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	----	----
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	----	----
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	672	848
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	----	----

SALARY SURVEY 1987 Library Pasadena Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$ 3,897	$ 4,870
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	N/A
3.	Chief of Library Division. Professional line position supervising other librarians. Principal Librarian	2,901	3,626
4.	Branch Librarian. Professional line position normally supervising other staff. Librarian II	2,027	2,533
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience. Librarian I	1,837	2,296
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. Lib. Tech. II	1,545	1,990
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Lib. Tech. I	1,451	1,814
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	N/A

SALARY SURVEY 1987 Library Paso Robles Public

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,075	2,636
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,420	1,805
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.		
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,125	1,427
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Placentia Library District

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	-	3,950
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	-	3,000
3.	Chief of Library Division. Professional line position supervising other librarians.	2,025	2,590
4.	Branch Librarian. Professional line position normally supervising other staff.	N/A	
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,789	2,288
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,468	1,877
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,094	1,397
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	-	2,050

SALARY SURVEY 1987 Library Plumas County

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	1,827	2,220
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	1,397	1,699
3.	Chief of Library Division. Professional line position supervising other librarians.	-	-
4.	Branch Librarian. Professional line position normally supervising other staff.	-	-
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	-	-
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,017	1,238
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	879	1,069
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	-	-

SALARY SURVEY 1987 Library Pomona Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	4,087	4,087
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,411	2,942
3.	Chief of Library Division. Professional line position supervising other librarians.	2,119	2,585
4.	Branch Librarian. Professional line position normally supervising other staff.	---	---
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,635	1,996
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,394	1,702
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,153	1,408
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	2,119	2,585

SALARY SURVEY 1987 Library PORTERVILLE PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	1,937	2,364
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	1,339	1,635
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,087	1,326
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

(Redlands)

SALARY SURVEY 1987 Library A.K. Smiley Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,829	3,417
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	N/A
3.	Chief of Library Division. Professional line position supervising other librarians.	2,186	2,639
4.	Branch Librarian. Professional line position normally supervising other staff.	1,992	2,402
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	N/A	N/A
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,394	1,674
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,112	1,332
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	1,332	1,600

SALARY SURVEY 1987 Library Redondo Beach Public

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,321	4,318
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	
3.	Chief of Library Division. Professional line position supervising other librarians.	2,209	2,872
4.	Branch Librarian. Professional line position normally supervising other staff.	N/A	
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,950	2,535
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	N/A	
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,394	1,581
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	1,863	2,421

SALARY SURVEY 1987 Library REDWOOD CITY PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

			Beginning	Final
1.	Library Director.		$4,001	$4,801
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		3,333	4,001
3.	Chief of Library Division. Professional line position supervising other librarians.		2,181	2,651
4.	Branch Librarian. Professional line position normally supervising other staff.		1,896	2.306
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		1,724	2,096
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	LA III	1,637	1,996
		LA II	1,427	1,735
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	LA I	1,299	1,579
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		n/a	n/a

SALARY SURVEY 1987 Library Richmond Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	4050	5486
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	-	-
3.	Chief of Library Division. Professional line position supervising other librarians.	* 2321	2810
4.	Branch Librarian. Professional line position normally supervising other staff.	-	-
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1994	2604
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	-	-
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1340	1765
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	-	-

* Currently negotiating

SALARY SURVEY 1987 Library Riverside City and County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	4,177	5,219
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	n/a	n/a
3.	Chief of Library Division. Principal Librarian Professional line position supervising other librarians.	2,924	3,554
4.	Branch Librarian. Librarian II Professional line position normally supervising other staff.	2,098	2,550
5.	Librarian. Librarian I Beginning professional with library training but normally without previous professional library work experience.	1,812	2,202
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. Lib. Asst I	1,491	1,812
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Library Clerk	1,226	1,491
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer. Sr. Administrative Assistant	2,450	3,283

SALARY SURVEY 1987 Library Roseville Public

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$ 2,515	$ 3,056
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,020	2,455
3.	Chief of Library Division. Professional line position supervising other librarians.	1,662	2,122
4.	Branch Librarian. Professional line position normally supervising other staff.	1,498	1,821
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,498	1,821
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,373	1,669
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,257	1,528
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	N/A

SALARY SURVEY 1987 Library Sacramento Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	4,633	5,632
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	3,226	3,921
3.	Chief of Library Division. Professional line position supervising other librarians.	2,225	2,706
4.	Branch Librarian. Professional line position normally supervising other staff.	2,225	2,706
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,823	2,009
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,461	1,776
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,174	1,427
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	2,568	3,122

SALARY SURVEY 1987 Library San Anselmo Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,570	3,125
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1564	1,906
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,530	1,859
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,287	1,565
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library SAN BENITO COUNTY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$2,016	$2,440
2.	Assistant Library Director. (Library and Bookmobile Library Assistant) Deputy line position with library-wide responsibilities; not admin. assistant.	$1,174	$1,415
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. (Library Clerk II) Beginning professional with library training but normally without previous professional library work experience.	$ 977	$1,174
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.		
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer. (Library Clerk I)	$ 849	$1,021

SALARY SURVEY 1987 Library SAN BERNARDINO COUNTY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

			Beginning	Final
1.	Library Director.		3,278	3,997
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		2,753	3,350
3.	Chief of Library Division. Professional line position supervising other librarians.		2,265	2,753
4.	Branch Librarian. Professional line position normally supervising other staff.	LIB II	1,820	2,2210
		LIB I	1,648	2,004
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	LIB ASSOCIATE	1,459	1,774
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	LAII	1,230	1,495
		LA I	1,089	1,323
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	CLERK II	1,011	1,230
		CLERK I	896	1,089
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		1,459	1,774

SALARY SURVEY 1987 Library San Bernardino Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director. (City Librarian)	3309	4033
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant. (Assistant City Librarian)	2684	3268
3.	Chief of Library Division. Professional line position supervising other librarians. (Senior Librarian)	1950	2377
4.	Branch Librarian. Professional line position normally supervising other staff. (Junior Librarian)	1724	2101
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience. (Junior Librarian)	1724	2101
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. (Library Assistant)	1449	1768
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. (Intermediate Typist Clerk)	1105	1346
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer. (Library Outreach Officer)	1950	2377

SALARY SURVEY 1987 Library San Bruno Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,248 3,476	3,987 4,266
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,479 2,653	3,042 3,255
3.	Chief of Library Division. Professional line position supervising other librarians.	2,184 2,338	2,681 2,869
4.	Branch Librarian. Professional line position normally supervising other staff.	N/A	N/A
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,733 1,854	2,125 2,273
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,490 1,593	1,826 1,953
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,400 1,498	1,716 1,836
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	N/A

NOTE: There are two salary ranges for each position in the City of San Bruno. The lower salary range applies if the City pays the employee's contribution to PERS. The higher salary range applies if the employee pays his/her own contribution to PERS.

SALARY SURVEY 1987 Library San Diego County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	4,368	4,815
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	3,276	3,612
3.	Chief of Library Division. Professional line position supervising other librarians.	2,165	2,630
4.	Branch Librarian. Professional line position normally supervising other staff.	2,045	2,255
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,605	1,858
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,263	1,536
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	893	1,085
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	2,694	2,971

SALARY SURVEY 1987 Library SAN DIEGO PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$4,103	$5,620
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	NA	NA
3.	Chief of Library Division. Professional line position supervising other librarians.	2,900	4,150
4.	Branch Librarian. Professional line position normally supervising other staff.	2,129	2,585
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,670	2,012
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	NA *	
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,038	1,245
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	2,541	3,072

* In this library system, staff with an AA in library technology hold intermediate typist positions or library assistant positions, neither of which is limited to persons holding that degree.

SALARY SURVEY 1987 Library San Jose Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director. City Librarian	5,186	6,304
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant. Assistant City Librarian	4,267	5,186
3.	Chief of Library Division. Professional line position supervising other librarians. Deputy City Librarian	4,065	4,940
4.	Branch Librarian. Professional line position normally supervising other staff. Sr. Librarian	2,713	3,295
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience. Librarian I	2,331	2,834
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. Library Assistant	2,096	2,546
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Library Clerk	1,425	1,732
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer. Sr. Management Analyst	3,033	3,689

SALARY SURVEY 1987 Library San Leandro Community Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	4031	4898 * +
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	3136	3793 * +
3.	Chief of Library Division. Professional line position supervising other librarians.	2484	3052 *
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	2226	2734 *
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1712	2103 *
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1572	1925 *
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

* City pays employee PERS contribution
+ City pays 5% deferred income.

SALARY SURVEY 1987 Library San Luis Obispo City-County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final	
1.	Library Director.	3,720	3,720	
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,312	2,811	
3.	Chief of Library Division. Professional line position supervising other librarians.	1,830	2,224	
4.	Branch Librarian. Professional line position normally supervising other staff.	1,662	2,021	
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,522	1,849	
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,291	1,569	
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,007 922	1,225 1,121	Int. Typist Ck. Page
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	1,350	1,641	

SALARY SURVEY 1987 Library San Marino Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$2470	$3014
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.	2985	2422
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	$1402	$1710
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library San Mateo County

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$3,910	$4,888
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	3,006	3,756
3.	Chief of Library Division. Professional line position supervising other librarians.	2,576	3,221
4.	Branch Librarian. Professional line position normally supervising other staff.	2,439	3,049
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,917	2,397
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,626	2,033
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,238	1,548
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	2,624	3,281

SALARY SURVEY 1987 Library SAN MATEO PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,097	4,625
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	N/A
3.	Chief of Library Division. Professional line position supervising other librarians.	2,536	3,025
4.	Branch Librarian. Professional line position normally supervising other staff.	2,212	2,638
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,825	2,177
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	N/A	N/A
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,407	1,680
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	2,527	3,016

SALARY SURVEY 1987 Library San Rafael Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,126	3,684
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,134	2,450
3.	Chief of Library Division. Professional line position supervising other librarians.	N/A	N/A
4.	Branch Librarian. Professional line position normally supervising other staff.	N/A	N/A
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,658	2,177
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	N/A	N/A
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,340	1,529
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	N/A

SALARY SURVEY 1987 Library Santa Ana Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	4,194	4,404
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	N/A
3.	Chief of Library Division. Professional line position supervising other librarians.	2,910 LIB III	3,205
4.	Branch Librarian. Professional line position normally supervising other staff.	2,276 LIB II	2,388
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,961 LIB I	2,376
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,620 LIB. ASST.	1,962
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,362 CLK/TYP II	1,650
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	2,017 CIR SUPV	2,452

SALARY SURVEY 1987 Library Santa Barbara Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,363	4,203
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	N/A
3.	Chief of Library Division. Professional line position supervising other librarians. (Principal Librarian)	2,251	2,815
4.	Branch Librarian. (Senior Librarian) Professional line position normally supervising other staff.	1,876	2,273
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience. (Entry Level)	1,473	1,800
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. (Library Asst. III)	1,354	1,642
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. (Clerk)	1,033	1,237
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	N/A

SALARY SURVEY 1987 Library SANTA CLARA COUNTY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	4799	6170
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	3874	4981
3.	Chief of Library Division. Professional line position supervising other librarians.	2921	3552
4.	Branch Librarian. Professional line position normally supervising other staff.	2472	2991
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	2116	2555
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1450	1872
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1311	1576
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	2651	3221

SALARY SURVEY 1987 Library Santa Clara Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.		$6233 flat
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		$4597 flat
3.	Chief of Library Division. Professional line position supervising other librarians.	$2578	$3288
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	$2230	$2840
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	$1740	$2230
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$1619	$2121
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	--	--

SALARY SURVEY 1987 Library Santa Cruz City-County Library System

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	0	$46,464
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	$28,512	$35,916
3.	Chief of Library Division. Professional line position supervising other librarians.	$25,440	$32,172
4.	Branch Librarian. Professional line position normally supervising other staff.	$23,076	$28,044
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	$20,052	$24,516
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	$17,544	$21,336
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$15,096	$18,348
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	0	0

SALARY SURVEY 1987 Library SANTA FE SPRINGS CITY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2973	4369
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	
3.	Chief of Library Division. Professional line position supervising other librarians.	2026	2973
4.	Branch Librarian. Professional line position normally supervising other staff.	N/A	
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	N/A	
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	N/A	
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1293	1960
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	

SALARY SURVEY 1987 Library Santa Maria

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final	
1.	Library Director.	3,130	3,821	
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.			
3.	Chief of Library Division. Professional line position supervising other librarians.	2,513	3,067	
4.	Branch Librarian. Professional line position normally supervising other staff.			
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,781	2,174	
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	$8.21 hrly	$9.98 hrly	Not full-time positions
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,481	1,808	
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.			

SALARY SURVEY 1987 Library Santa Monica Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,890	4,803
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	3,404	4,202
3.	Chief of Library Division. Professional line position supervising other librarians.	2,604	3,215
4.	Branch Librarian. Professional line position normally supervising other staff.	2,460	3,037
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	2,050	2,532
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,917	2,367
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,472	1,818
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	N/A

(Blanchard Community Library)

SALARY SURVEY 1987 Library Santa Paula UHS Public Library Dist.

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	N/A	2,600
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	N/A
3.	Chief of Library Division. Professional line position supervising other librarians.	N/A	N/A
4.	Branch Librarian. Professional line position normally supervising other staff.	1,560	1,690
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	N/A	N/A
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	929	1,094
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	580	927
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	1,603	1,820

(all figured at FTE) All employees are part-time except for Library Director.

SALARY SURVEY 1987 Library SHASTA COUNTY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	FLAT	3150
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2199	2673
3.	Chief of Library Division. Professional line position supervising other librarians.	1854	2253
4.	Branch Librarian. Professional line position normally supervising other staff.	1681	2044
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1489	1809
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1261	1533
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	964	1172
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	1311	1594

SALARY SURVEY 1987 Library Sierra Madre Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,155	N/A
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	N/A
3.	Chief of Library Division. Professional line position supervising other librarians.	1,419	1,997
4.	Branch Librarian. Professional line position normally supervising other staff.	N/A	N/A
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	N/A	N/A
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	985	1,683
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	960	1,225
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	N/A

SALARY SURVEY 1987 Library Signal Hill

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2058	2502
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1423	1730
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library SISKIYOU COUNTY FREE LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,036	2,474
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	N/A
3.	Chief of Library Division. Professional line position supervising other librarians.	N/A	N/A
4.	Branch Librarian. Professional line position normally supervising other staff.	1,088	1,323
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,218	1,481
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	989	1,202
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	878	1,067
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	920	1,119

SALARY SURVEY 1987 Library SOLANO COUNTY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,173	3,995
2.	Assistant Library Director.* Deputy line position with library-wide responsibilities; not admin. assistant.	2,206	2,681
3.	Chief of Library Division. Professional line position supervising other librarians.	2,006	2,441
4.	Branch Librarian. Professional line position normally supervising other staff.	2,006	2,441
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,560	1,896
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,432	1,740
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,118	1,358
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	2,030	2,467

*Coordinator of Branches and Extension Services - second in line of authority.

SALARY SURVEY 1987 Library Sonoma County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,855	4,687
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	3,352	4,077
3.	Chief of Library Division. Professional line position supervising other librarians.	2,713	3,297
4.	Branch Librarian. Professional line position normally supervising other staff.	7.5% differential	
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,818	2,212
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,463	1,778
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,147	1,395
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	n/a	n/a

SALARY SURVEY 1987 Library South Pasadena Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	42,600	
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.	24,192	29,100
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,723	2,064
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,684	2,016
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,108	1,320
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library South San Francisco Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3746	4685
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	N/A
3.	Chief of Library Division. Professional line position supervising other librarians.	2458	2987
4.	Branch Librarian. Professional line position normally supervising other staff.	2458	2987
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	2118	2574
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1744	2118
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1621	1971
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	N/A

SALARY SURVEY 1987 Library Stanislaus County Free Lbirary

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,053	3,705
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	N/A
3.	Chief of Library Division. Professional line position supervising other librarians. (Librarian IV)	2,151	2,609
4.	Branch Librarian. Professional line position normally supervising other staff. (Librarian II/III)	1,692 1,885	2,050 2,285
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience. (Librarian I)	1,537	1,862
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. (Library Assistant I/II)	1,153 1,268	1,396 1,537
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. (Typist Clerk II/III)	1,011 1,139	1,224 1,380
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer. (Accounting Technician) (Secretary)	1,315 1,347	1,594 1,632

SALARY SURVEY 1987 Library St. Helena Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2085	2534
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1338	1630
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1212	1476
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Stockton-San Joaquin County Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$ 3,741.	$ 4,876.
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	$ 3,063.	$ 3,836.
3.	Chief of Library Division. Professional line position supervising other librarians.	$ 2,613.	$ 3,192.
4.	Branch Librarian. Professional line position normally supervising other staff.	$ 2,034.	$ 2,483.
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	$ 1,611.	$ 2,216.
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	$ 1,353.	$ 1,780.
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$ 977.	$ 1,319.
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	N/A

SALARY SURVEY 1987 Library SUNNYVALE PUBLIC

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	4,403	5,369
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	N/A
3.	Chief of Library Division. Professional line position supervising other librarians.	2,611	3,185
4.	Branch Librarian. Professional line position normally supervising other staff.	N/A	N/A
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	2,093	2,544
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	N/A	N/A
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,419 (Office Clerk)	2,556 (Admin. Sec.)
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	N/A

SALARY SURVEY 1987 Library SUTTER COUNTY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,525	3,244
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.	1,509	1,983
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,213	1,593
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,072	1,410
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	972	1,200
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library TEHAMA COUNTY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	1983	2407
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	0	0
3.	Chief of Library Division. Professional line position supervising other librarians.	0	0
4.	Branch Librarian. ~~Professional~~ line position normally supervising other staff.	899	1092
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1295	1576
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1092	1328
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	815	990
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	0	0

SALARY SURVEY 1987 Library THOUSAND OAKS

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$4,174	$ 6,260
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,851	4,276
3.	Chief of Library Division. --CLASSIFICATION: Professional line position supervising other librarians.	PRINCIPAL LIBRARIAN 2,356	3,534
4.	Branch Librarian. --CLASSIFICATION: Professional line position normally supervising other staff.	SENIOR LIBRARIAN 2,142	3,213
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,947	2,921
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,650	2,011
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,290	1,571
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	1,770	2,655

SALARY SURVEY 1987 Library City of Torrance

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director. City Librarian	$3,599	$4,593
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	no comparable classification	
3.	Chief of Library Division. Library Program Administrator Professional line position supervising other librarians.	$2,924	$3,385
4.	Branch Librarian. Senior Librarian Professional line position normally supervising other staff.	$2,208	$2,821
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	$1,809	$2,199
6.	Library Technical Assistant (LTA). Library Assistant Para-professional with AA degree in library science or equivalent.	$1,636	$1,907
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	Intermediate Library Clerk* $1,273	$1,548
	*1 year general clerical or library experience required.		
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	no comparable classification	

SALARY SURVEY 1987 Library Tulare County Free Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,969.	3,620.
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	0	0
3.	Chief of Library Division. Professional line position supervising other librarians.	1,881.	2,294.
4.	Branch Librarian. Professional line position normally supervising other staff.	0	0
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,398.	1,704.
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,266.	1,543.
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,039.	1,266.
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	1,241.	1,513.

SALARY SURVEY 1987 Library TULARE PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,608	3,029
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	1,765	2,053
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	963	1,171
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	873	1,062
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		
9.	Library clerk	917	1,115

SALARY SURVEY 1987 Library TUOLUMNE COUNTY FREE LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,027	2,455
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,356	1,634
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,124	1,354
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	911	1,095 *
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

* Library Assistant I
Library Assistant II 1,179 - 1,420
Library Assistant III 1,292 - 1,558

SALARY SURVEY 1987 Library Upland Public

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,081	3,745
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,185	2,655
3.	Chief of Library Division. Professional line position supervising other librarians.	N/A	N/A
4.	Branch Librarian. Professional line position normally supervising other staff.	1,782	2,166
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	N/A	N/A
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	N/A	N/A
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,125	1,367
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	N/A

SALARY SURVEY 1987 Library Ventura County Library Services Agency

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	4,055	5,179
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,441	2,970
3.	Chief of Library Division. Professional line position supervising other librarians.	2,167	2,630
4.	Branch Librarian. Professional line position normally supervising other staff.	1,777	2,158
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,653	2,008
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,229	1,492
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,063	1,271
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	2,521	3,061

SALARY SURVEY 1987 Library WATSONVILLE PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,917	3,544
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.	1,998	2,430
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,756	2,137
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,357	1,854
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,274	1,547
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Whittier Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final	
1.	Library Director.	3,352	4,097	
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,751	3,363	
3.	Chief of Library Division. Professional line position supervising other librarians.	2,097	2,877	2,963*
4.	Branch Librarian. Professional line position normally supervising other staff.	2,107	2,890	2,977*
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,636	2,245	2,312*
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,644	2,257	2,325*
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,184	1,624	1,673*
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	1,556	2,134	2,198*

*with merit increase

SALARY SURVEY 1987 Library WOODLAND PUBLIC

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2,925.00	FLAT RATE
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	0	0
3.	Chief of Library Division. Professional line position supervising other librarians.	0	0
4.	Branch Librarian. Professional line position normally supervising other staff.	1,678.00	2,040.00
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,522.00	1,850.00
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,137.00	1,383.00
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,007.00	1,224.00
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	0	0

SALARY SURVEY 1987 Library Yolo County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	2784	3383
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	N/A
3.	Chief of Library Division. Professional line position supervising other librarians.	N/A	N/A
4.	Branch Librarian. Professional line position normally supervising other staff.	1965	2388
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	1422	1728
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1340	1629
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	990	1204
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	1789	2175

SALARY SURVEY 1987 Library Yorba Linda Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	3,454	4,240
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,583	3,140
3.	Chief of Library Division. Professional line position supervising other librarians.	1,992	2,422
4.	Branch Librarian. Professional line position normally supervising other staff.	N/A	N/A
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	N/A	N/A
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,628	1,979
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,144	1,391
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	1,789	2,174

SALARY SURVEY 1987 Library Yuba County

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	$ 2,415	2,935
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3.	Chief of Library Division. Professional line position supervising other librarians.		
4.	Branch Librarian. Professional line position normally supervising other staff.		
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,016	1,235
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	819	997
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	1,258	1,529